Continuous Learning Framework

Use the guided questions below to reflect on how well your strategic actions are going.

<table>
<thead>
<tr>
<th>Type of learning</th>
<th>Questions</th>
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<tbody>
<tr>
<td><strong>Single loop</strong></td>
<td>What are we learning about what we are doing?</td>
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| *These insights point you to strategies for improving logistics and execution* | 1. What are the strengths and limitations of our strategic actions?  
2. What are the strengths and limitations of the relationships and processes we have leveraged to implement our strategic actions?  
3. What are the strengths and limitations of the capacity and resources we currently have? |
| **Double loop**  | What are we learning about our assumptions, understanding, and thinking? |
| *These insights will give you a better understanding of context and the relationships you must strengthen or leverage* | 1. What challenges are we trying to address with our implementation? How or why do these come up?  
2. What are the systems, or in what context, is our challenge embedded? How does this inform our choices?  
3. What are the strengths and limitations of our current measurement strategy?  
4. What are the strengths and limitations of our current implementation strategy? |
| **Triple loop**  | What are we learning about how we are being? |
| *These insights point you to the landscape that is informing your work and the assumptions that need to reinforced or challenged* | 1. What emotional triggers are tied to this strategic action?  
2. What habitual responses inform this action and its measurement?  
3. What social norms and group dynamics are relied on during implementation and measurement?  
4. What individual or shared values (or narratives) are informing the implementation or measurement of this action? |

*** This worksheet has been adapted from The Tamarack Institute.22