

### Continuous Learning Framework

Use the guided questions below to reflect on how well your strategic actions are going.

Type of learning	Questions
<p>Single loop</p> <p><i>These insights point you to strategies for improving logistics and execution</i></p>	<p>What are we learning about what we are doing?</p> <ol style="list-style-type: none"> <li>1. What are the strengths and limitations of our strategic actions?</li> <li>2. What are the strengths and limitations of the relationships and processes we have leveraged to implement our strategic actions?</li> <li>3. What are the strengths and limitations of the capacity and resources we currently have?</li> </ol>
<p>Double loop</p> <p><i>These insights will give you a better understanding of context and the relationships you must strengthen or leverage</i></p>	<p>What are we learning about our assumptions, understanding, and thinking?</p> <ol style="list-style-type: none"> <li>1. What challenges are we trying to address with our implementation? How or why do these come up?</li> <li>2. What are the systems, or in what context, is our challenge embedded? How does this inform our choices?</li> <li>3. What are the strengths and limitations of our current measurement strategy?</li> <li>4. What are the strengths and limitations of our current implementation strategy?</li> </ol>
<p>Triple loop</p> <p><i>These insights point you to the landscape that is informing your work and the assumptions that need to be reinforced or challenged</i></p>	<p>What are we learning about how we are being?</p> <ol style="list-style-type: none"> <li>1. What emotional triggers are tied to this strategic action?</li> <li>2. What habitual responses inform this action and its measurement?</li> <li>3. What social norms and group dynamics are relied on during implementation and measurement?</li> <li>4. What individual or shared values (or narratives) are informing the implementation or measurement of this action?</li> </ol>

\*\*\* This worksheet has been adapted from The Tamarack Institute.<sup>22</sup>