

APPLICATION FORM

Thank you for your interest in joining the Mobility Action Learning Network!

The application form in Qualtrics must be completed and submitted in one sitting. Therefore, we recommend that you first draft responses, then cut and paste them into the Qualtrics form. The form must be submitted by **5:00 p.m. PST on Friday, September 15, 2023.**

If you have any technical difficulties, please email upwardmobility@urban.org.

I. Contact Information

Primary point of contact:

Name: _____

Title: _____

Organization: _____

Level of government (if applicable): _____

State: _____

Email: _____

Phone: _____

Organization website: _____

Is the primary point of contact from the lead organization?

Yes

No

Secondary point of contact (optional):

- Name: _____
- Title: _____
- Organization: _____
- Level of government (if applicable): _____
- State: _____
- Email: _____
- Phone: _____
- Organization website: _____

Is the secondary point of contact from the lead organization?

- Yes
- No

II. Mobility Action Team and Management Plan

Effectively advancing community-wide upward mobility requires cross-sector collaboration. Therefore, the mobility action team should include at least one leader from local government (e.g., city, county, tribal, or town) and one leader from a nongovernment organization. Nongovernmental partner organizations and leaders can include community-based organizations, philanthropy, collective-impact groups, academic institutions, private sector, and individual community members. Existing partnerships (e.g., anti-poverty coalitions, workforce development partnerships, anti-racism coalitions, data action groups, collective impact initiatives, etc.) are also welcome as long as they fit these composition criteria.

- Please describe the organizations that will be a part of your mobility action team and their experience and assets in advancing upward mobility and equity. Assets may include research and analytic capability, staff, financial resources, strong connections to community members, knowledge of data-informed decisionmaking, or involvement in racial equity efforts. (See the glossary for more examples.)

Organization	Experience and Assets	Team Members (If Identified)

- Does your mobility action team include organizations from an existing partnership? If *yes*, please provide an example of how you have worked together to advance upward mobility; if *no*, move to the next question. (*Note: The Mobility Action Learning Network is open to local stakeholders who are forming a new partnership for this opportunity, but preference will be given to teams with a track record of collaboration.*)
- Indicate who the project coordinator will be for your team and describe their background, skills, and how they are equipped to advance this project and upward mobility work. (*250 words maximum*)

III. Commitment to Upward Mobility

Boosting upward mobility and narrowing racial and ethnic inequities in communities are some of the foremost challenges of our time. Therefore, it is important that mobility action teams demonstrate a commitment to advancing upward mobility and racial equity.

- How have your team members prioritized boosting upward mobility and reducing racial inequities through programs, policies, and investments? In your response, include at least one example of a local project or initiative that sought (or seeks) to increase upward mobility and/or address racial inequities and describe its impact. (*500 words maximum*)

IV. Local Goals for Advancing Mobility and Equity

The Mobility Action Learning Network offers a unique opportunity to receive technical assistance while applying its learnings and resources to address local challenges related to upward mobility and racial equity. A local mobility challenge should be a specific issue impeding the upward mobility of residents in your community. (See the FAQ document for examples.)

- Provide an overview of a mobility challenge within your community and describe how it cuts across policy areas. (*300 words maximum*)
- Explain how the impact of the mobility challenge is distributed within the community—including, which members benefit from the status quo and who is most harmed by it? (*250 words maximum*)
 - Building off the previous question, what are its equity implications and what role does structural racism play? How is it tied to the local history and context? (*250 words maximum*)
- How have you used data and metrics in your past upward mobility work? This could include Urban’s Mobility Metrics, other data at the local level (e.g., census or regional data), locally generated data (e.g., surveys or studies), or other data sources. (*300 words maximum*)
- How will participation in the Mobility Action Learning Network further your community’s and mobility action team’s goals for upward mobility? (*250 words maximum*)

- Outline how the mobility action team plans to sustain or continue to work on the identified mobility challenge beyond the 12-month technical assistance period. (250 words maximum)

V. Technical Assistance Learn and Share Tracks

Network members will be part of a learn and share track designed to help build capacity in a specific area of the Upward Mobility Framework. Each track will have customized trainings and peer-learning opportunities with other network members interested in gaining skills in the same area of focus. Please choose the track you would like to participate in.

- Using data for decisionmaking
- Building coalitions
- Empowering community partners
- Measuring impact

Briefly describe your choice and how the selected track will help accelerate efforts to address the local mobility challenge you outlined above. If you selected the measuring impact track, also describe the established upward mobility effort of which you would like to measure the impact. (250 words maximum)

VI. Learning Exchange (in-person)

We plan to host a two-day learning exchange in Washington, DC, for all selected teams on January 24 and 25, 2024. Attendees will have an opportunity to meet others in the network, receive trainings on the Upward Mobility Framework, and connect with experts in the field. **Up to three members, including the project coordinator, from each mobility action team will have the opportunity to attend in-person.** (Note: Travel and accommodations will be covered for up to three members of each mobility action team.)

- At the time of application, do you anticipate sending representatives from your mobility action team to attend the in-person event?
 - Yes
 - No
- If no, what may prevent your mobility action team's attendance?